

## QUALITY, ENVIRONMENT AND SOCIAL RESPONSIBILITY POLICY

The fundamental concepts on which Calzaturificio Play Sport operates for the **satisfaction of its customer and all interested parties** within the company are:

- Understanding and respect for the quality expected by the client for supplies;
- Full collaboration within Calzaturificio Play Sport and coordination with Rekord in order to achieve product reliability and respect for deliveries, continuously improving communication methods;
- Ensure the necessary requirements in the design and manufacture of the product in order to keep the licenses of the acquired marks and the CE marking envisaged;
- Guarantee and compliance with the laws on Worker Health and Safety (eg Legislative Decree 81/08 as amended) and the Environment (eg Legislative Decree 152/06 as amended);
- Constant attention to new technologies in the processing of materials, in order to respond professionally and completely to customer requests;
- Choice or organization of tenders in order to guarantee a good organization for production
- Operate in full compliance with the requirements of the SA8000 standard regarding: child labor, forced and compulsory labor, health and safety, freedom of association and right to collective bargaining, discrimination, disciplinary practices, working hours and remuneration, together with the adoption of a Code of Ethics and respect for the Universal Declaration of Human Rights, ILO documents and everything related to human rights;
- To encourage the diffusion of values within the company such as equality, respect for workers' rights, freedom, collaboration and transparency;
- Involve their employees by facilitating their active participation in the application of company policy through the establishment of committees, made up of management and workers, who evaluate and propose corrective actions and improvements to the system in the social, environmental and safety fields.

The Management has chosen to keep active a Quality Management System certified according to UNI EN ISO 9001, for the environment according to UNI EN ISO 14001: 2015 in order to ensure compliance with mandatory environmental requirements, continuity of compliance management and activate continuous improvement and promote values of equality, respect for workers' rights, freedom, collaboration and transparency by implementing a management system on social responsibility according to the SA8000 standard that can be shared by its stakeholders.

Marco Foglio  


Altivole, 13/02/2023

With reference to the SA8000 certification, below are the references respectively of Calzaturificio Play Sport Srl, of the Body that developed the reference standard (SAI), of the Accreditation Body (SAAS) and of the Certification Body (SGS Italia ).

References	Fax or web site	e.mail
Corporate Management Representative for SA8000 (RDA) CALZATURIFICO PLAY SPORT Srl via MURE 69/71 31030 ALTIVOLE (TV)	Phone +39 0423 915288 Fax +39 0423 95275 www.playsport-srl.com	segnalazioniSA8000@playsport-srl.com
SAI - Social Accountability International 15 West 44th Street   New York, NY 10036	Phone: 212-684-1414   Fax. 212-684-1515 http://www.sa-intl.org	info@sa-intl.org
SAAS – Ente di accreditamento SA 15 west 44th Street, 6th Floor New York NY 10036 –	Fax (212) 684-1515 ww.saasaccreditation.org	saas@saasaccreditation.org
SGS Italia S.p.A. Via Caldera, 21 Milano, Lombardia, 20153 Italia	Phone +39 02 73 931 fax+39 02 70 12 46 30 http://www.sgsgroup.it	sa8000@sgs.com